



Novelion Therapeutics
From the Office of Mary Szela, CEO
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October 4, 2017

To Whom it May Concern:

I am writing this letter to endorse my enthusiastic support for Jonathan Spungen. I met Jonathan through a good friend of mine and was immediately impressed by him and inquired about his interest in interning at my company.

Jonathan distinguished himself at our company among the other interns by showing deep interest in learning, willingness to understand the biotech business and his willingness to jump in to do anything we asked.

For a young individual, Jonathan rapidly gained a deep awareness of the intricacies of the company operations and was supporting our VP of business development. He is one of those people who showed genuine interest in learning the business. His strong mathematical and analytical skills were apparent as he helped create complex forecasts on potential collaborations.

I personally witnessed Jonathan strive for excellence and engaged other leaders to further his learning and understanding. Most importantly, he is highly collaborative and demonstrated his maturity and emotional intelligence by showing regard for others. Overall, he was well liked and everyone enjoyed working with him.

In short, Jonathan is a highly intelligent, motivated individual who would make a strong impact to any organization he joins.

Sincerely,

A handwritten signature in black ink, appearing to read "Mary Szela", is written over the typed name.

Mary T. Szela

