



DANIELS

COLLEGE OF BUSINESS

UNIVERSITY of DENVER

DEPARTMENT OF BUSINESS
ETHICS & LEGAL STUDIES

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To whom it may concern:

I am pleased to provide some background information on Jonathan Spungen's abilities and performance in my class on International Business Law at the Daniels College of Business, University of Denver. Jonathan was a student in my class during the winter quarter, 2016, and performed at a very high level. The course involves the students in case analyses, legal case debates, and mock court panels, and Jonathan was one of the top students in all of those activities. He also did well on his exams, and his overall performance was excellent.

He demonstrated strong research and writing skills in his written briefs, and a keen analytical ability. His communication skills are also very impressive, whether in prepared comments or in spontaneous exchanges. Those skills are so often lacking in today's business students, and it was a pleasure to see Jonathan display a high level of ability in that regard.

In class participation, Jonathan also displayed an inquisitive mind, and he pursued issues several steps beyond that of other students. He demonstrated a curiosity and desire to learn. He would not hesitate to ask questions and also did a fine job in answering questions posed to him by me or by his fellow students.

In combination with his extensive international travels, and his internships with the United States of America-China Chamber of Commerce and the United States of America-Vietnam Chamber of Commerce, Jonathan has developed a mature worldview and skill set that should prepare him for a variety of challenges in the global business world of today. His work with his own family foundation also demonstrates an appreciation for the need to meet stakeholder and social needs, a challenge business must always address.

I look forward to learning of Jonathan's accomplishments in the future, as he certainly has a promising future.

Best regards,

John M. Holcomb
Professor, Business Ethics & Legal Studies